

Atlanta Public Schools
2024-2025 Salary Schedules
Safety and Security Staff

261-Day Staff										
Salary Step	Creditable Years	Police Dispatcher (PDSP)	Alarm Response (ARO)	School Resource Officer (SRO)	Corporal (CPL)	Investigator Training Officer (IVTO)	Sergeant (SGT)	Lieutenant (LT)	Captain (CAP)	Major (MAJ)
Step 1	0	\$40,009	\$53,102	\$58,547	\$61,637	\$64,153	\$81,875	\$99,081	\$109,237	\$120,434
Step 2	1	\$40,637	\$54,040	\$59,581	\$62,671	\$65,144	\$83,142	\$100,395	\$110,686	\$122,031
Step 3	2	\$41,263	\$54,979	\$60,618	\$63,708	\$66,136	\$84,406	\$101,708	\$112,135	\$123,629
Step 4	3	\$41,890	\$55,919	\$61,653	\$64,743	\$67,128	\$85,673	\$103,023	\$113,583	\$125,226
Step 5	4	\$42,515	\$56,857	\$62,688	\$65,778	\$68,121	\$86,939	\$104,336	\$115,032	\$126,824
Step 6	5	\$43,143	\$57,796	\$63,722	\$66,812	\$69,113	\$88,204	\$105,650	\$116,482	\$128,421
Step 7	6	\$43,769	\$58,736	\$64,757	\$67,847	\$70,105	\$89,471	\$106,963	\$117,930	\$130,019
Step 8	7	\$44,395	\$59,674	\$65,793	\$68,883	\$71,097	\$90,736	\$108,278	\$119,379	\$131,616
Step 9	8	\$45,022	\$60,613	\$66,828	\$69,918	\$72,090	\$92,003	\$109,591	\$120,828	\$133,214
Step 10	9	\$45,648	\$61,553	\$67,863	\$70,953	\$73,082	\$93,268	\$110,905	\$122,276	\$134,813
Step 11	10	\$46,275	\$62,491	\$68,898	\$71,988	\$74,073	\$94,533	\$112,219	\$123,726	\$136,410
Step 12	11	\$46,901	\$63,430	\$69,933	\$73,023	\$75,065	\$95,800	\$113,533	\$125,175	\$138,008
Step 13	12	\$47,528	\$64,369	\$70,969	\$74,059	\$76,057	\$97,065	\$114,846	\$126,624	\$139,605
Step 14	13	\$48,155	\$65,308	\$72,003	\$75,093	\$77,050	\$98,332	\$116,160	\$128,072	\$141,203
Step 15	14	\$48,781	\$66,248	\$73,038	\$76,128	\$78,042	\$99,597	\$117,474	\$129,521	\$142,800
Step 16	15	\$49,407	\$67,186	\$74,073	\$77,163	\$79,034	\$100,863	\$118,788	\$130,971	\$144,398
Step 17	16	\$50,034	\$68,125	\$75,110	\$78,200	\$80,026	\$102,129	\$120,101	\$132,419	\$145,995
Step 18	17	\$50,661	\$69,065	\$76,144	\$79,234	\$81,019	\$103,394	\$121,415	\$133,868	\$147,593
Step 19	18	\$51,288	\$70,003	\$77,179	\$80,269	\$82,011	\$104,661	\$122,729	\$135,317	\$149,190
Step 20	19	\$51,913	\$70,942	\$78,214	\$81,304	\$83,003	\$105,926	\$124,042	\$136,765	\$150,788
Step 21	20	\$52,539	\$71,882	\$79,248	\$82,338	\$83,994	\$107,192	\$125,356	\$138,215	\$152,386
Step 22	21	\$53,167	\$72,820	\$80,284	\$83,374	\$84,986	\$108,458	\$126,669	\$139,664	\$153,984
Step 23	22	\$53,793	\$73,759	\$81,320	\$84,410	\$85,979	\$109,724	\$127,984	\$141,112	\$155,582
Step 24	23	\$54,419	\$74,698	\$82,355	\$85,445	\$86,971	\$110,989	\$129,297	\$142,561	\$157,179
Step 25	24	\$55,045	\$75,637	\$83,389	\$86,479	\$87,963	\$112,256	\$130,611	\$144,010	\$158,777
Step 26	25	\$55,673	\$76,576	\$84,424	\$87,514	\$88,955	\$113,521	\$131,924	\$145,460	\$160,374
Step 27	26	\$56,299	\$77,515	\$85,460	\$88,550	\$89,948	\$114,787	\$133,239	\$146,908	\$161,972
Step 28	27	\$56,926	\$78,454	\$86,495	\$89,585	\$90,940	\$116,053	\$134,552	\$148,357	\$163,569
Step 29	28	\$57,551	\$79,393	\$87,529	\$90,619	\$91,932	\$117,319	\$135,866	\$149,806	\$165,167

Work Schedule

261 Days = 248 Duty Days + 13 Paid Holidays

APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the HR Division.

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by the Board of Education.

Atlanta Public Schools
2024-2025 Salary Schedules
Safety and Security Staff

202-Day		
Salary Step	Creditable Years	Elementary School Resource Officer (ESRO)
Step 1	0	\$ 45,312
Step 2	1	\$ 46,112
Step 3	2	\$ 46,915
Step 4	3	\$ 47,716
Step 5	4	\$ 48,517
Step 6	5	\$ 49,317
Step 7	6	\$ 50,118
Step 8	7	\$ 50,920
Step 9	8	\$ 51,721
Step 10	9	\$ 52,522
Step 11	10	\$ 53,323
Step 12	11	\$ 54,124
Step 13	12	\$ 54,926
Step 14	13	\$ 55,726
Step 15	14	\$ 56,527
Step 16	15	\$ 57,329
Step 17	16	\$ 58,131
Step 18	17	\$ 58,931
Step 19	18	\$ 59,732
Step 20	19	\$ 60,533
Step 21	20	\$ 61,334
Step 22	21	\$ 62,136
Step 23	22	\$ 62,937
Step 24	23	\$ 63,738
Step 25	24	\$ 64,539
Step 26	25	\$ 65,340
Step 27	26	\$ 66,141
Step 28	27	\$ 66,942
Step 29	28	\$ 67,743

Work Schedule

202 Days = 191 Duty Days + 11 Paid Holidays

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Atlanta Public Schools
2024-2025 Salary Schedules
ESRO Apprentice Safety and Security Staff

202-Day		
Salary Step	Creditable Years	Elementary School Resource Officer (ESRO) Apprentice
Step 1	0	\$ 38,515.00
<p style="text-align: center;"><u>Work Schedule</u></p> <p style="text-align: center;">202 Days = 191 Duty Days + 11 Paid Holidays</p> <p>APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the HR Division. Salary plans are determined on an annual basis and salary</p>		

261-Day		
Salary Step	Creditable Years	Elementary School Resource Officer (ESRO) Apprentice
Step 1	0	\$ 49,765.00
<p style="text-align: center;"><u>Work Schedule</u></p> <p style="text-align: center;">261 Days = 248 Duty Days + 13 Paid Holidays</p> <p>APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the HR Division. Salary plans are determined on an annual basis and salary</p>		

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